



~ Newsletter ~

V.003

Updates & Next Steps

Greetings from your Chief Executive Officer



Dr. Dale A. Dan

Dear Friend,

Today we celebrate with you the end of our first 90 days! We value these small wins and know that we will forever remember this fun journey so far ... it has truly been amazing! Quite a few of you lovingly volunteered your time to see the Institute take off to where we are today. Thank you!

Today we share more *updates* with you and also *next steps* so that you know where we are heading as we keep building the Institute for us and for all those who desire to join this journey of transformation. At this particular time in our world, may we feel a sense of hope and help others to feel hopeful as well. We are still alive to read this so there is life and in life, there is hope. Be encouraged!



Love, Dale

Updates

#	Description	Completion
1	Corporation Filing approvals	
	<i>The Empowerment Institute for Michigan LLC (For profit)</i>	100%
	<i>The Empowerment Institute for Michigan Foundation (Nonprofit)</i>	100%
	<i>Setup of 501c3</i>	60%
	<i>501c3 Board Selection</i>	100%
2	Office Presence in Lansing, Michigan	100%
3	Vision, Mission Values	100%
4	Master Presentation	100%
5	Website - First Launch Preparation	95%
6	Brochures	100%
7	Teams	
	<i>Executive Team</i>	100%
	<i>Senior Operations Team</i>	100%
	<i>Administrative Support Team</i>	100%
	<i>Vice Presidents of Consulting</i>	100%
	<i>Senior Leaders Advisory Committee</i>	100%
	<i>Emerging Leaders Advisory Committee</i>	100%
	<i>Initial Partners</i>	100%
8	Defining of Core Services	100%
9	Defining of Supporting Services	100%
10	Online Campus	60%
11	Curriculum Development	80%
12	Online Library	80%
13	Careers Center	100%
14	Team Resources	40%
15	Financial & Banking Setup	90%
16	HR Setup	40%
17	Social Media Setup	50%
18	Marketing Materials	100%
19	Create Scholarship Awards for 2026	100%
20	Launch Event Invitation	95%

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Next Steps

Now that we have completed the first 90 days and have the team on board ... we feel we are at a good place for our take off. This jet is lifting off to serve all of Michigan and we are excited! As with any flight, we may encounter turbulences but, together, we will find that smooth cruising altitude. A work family that communicates together, stays together and this is definitely one of our strengths ... airtight communication. Thank you all! The following are our next steps as we keep moving forward:

#	Description	Timeline	Comments
1	Website, Mini Brochures, Master Presentation	11-6-25	Team has works tirelessly to release this early as requested by some of you.
2	Launch Invitations	11-10-25	We are keeping this initial launch smaller. But there will be additional launches later on that will be larger ... we look forward to inviting many more to celebrate with us.
3	My end-of-year meetings with several of you in person in Michigan	11-12-25 to 12-15-25	Insaan is scheduling these, please reach out to him: insaane@empoweringthroughlove.org
4	Rest Period	12-15-25 to 1-5-26	Time for holiday fun! :)
5	Greeting the team!	1-12-26 to 1-16-26	Here is your opportunity to greet each other as we start building strong team relationships.
6	Internal Team Training & Development	1-19-26 to 3-19-26	We will send out a training schedule for this so that you can register.
7	Press releases	3-2-26 to 3-27-26	We will invite some of you to join us for these.
8	Official Launch***	3-30-26	Please RSVP soon once you receive invitation.
9	Open doors to Clients	4-1-26	Very exciting!

We will connect with each of you as we involve you in various phases of the Institute's roll out and as we begin working on client projects. For all paid projects, you will receive statements of work and project relationship agreements. Our committee members will start official meetings at the end of January – will share dates. We are moving ahead; we will get to each of you - very excited to work with you.



We look forward to serving you!

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