

Core Framework



Get to know Dr. Dan better through her Mission website:

www.joyatwork.net

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The Joy-at-Work Framework

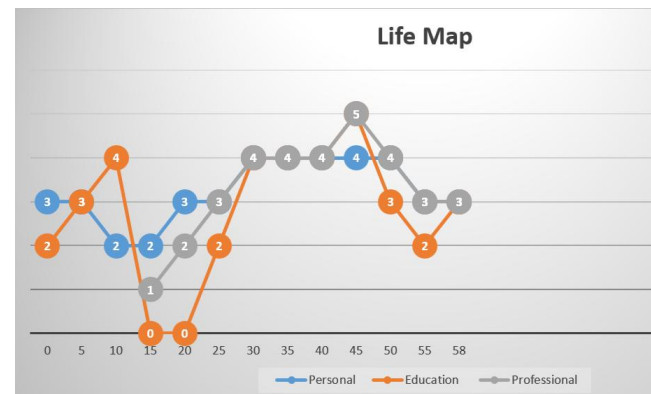
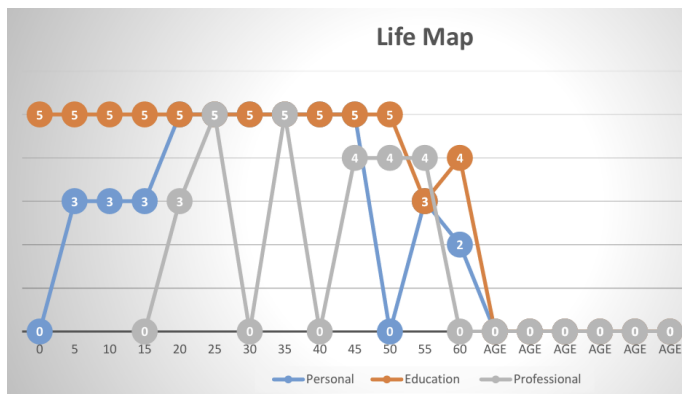
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CERTIFICATE TITLE	Joy-at-Work Certificate for Organizations
THEME	Creating a Culture of Love, Respect & Support where a job becomes a joy resulting in team who cannot wait to return to work the next day!
GENERAL DESCRIPTION	The purpose of this certificate is to partner with organizations that desire to develop or further a positive Joy-at-Work culture that results in personal and professional development while ensuring financial sustainability.
AUDIENCES	All levels of the organization should participate since it takes each unique team member to build and sustain an organization.
DURATION	10 Weeks and Pre-Certificate Week
DELIVERY FORMAT	Hybrid
MATERIALS	Instructional PowerPoints, Articles, PDF Books along with some recommended books to be purchased
LEARNING OBJECTIVES	<p>Upon Completion of this certificate, participants should be able to:</p> <ol style="list-style-type: none"> 1. Understand Transformational Leadership as the foundation of JAW. 2. Develop a personal definition of JAW since ... <i>I am unique</i>. 3. Identify individual purpose and its connection to a collective workplace. 4. Explain JAW in the context of one's personal and organizational values. 5. Learn the value of Stewardship to the organization's success & sustainability through high staff retention as a result of high motivation. 6. Understand the Decision-Making advisory process within the JAW context that results in a Win-Win for all stakeholders. 7. Understand how Joy-at-Work promotes overall empowerment for the organization's longevity as well as develops the type of succession planning that equips new leaders and still utilizing retiring ones. 8. Experience how Leading with Love and the LX Tool help organizations to build the type of sincere relationships that result of daily joy and sustainability. 9. Determine how Access and Engagement are strong precursors of productivity and sustainability. 10. Define Servant Leadership while utilizing the Organizational Leadership Assessment (OLA) to determine health of the organization and utilizing the outcomes to create workplace joy and sustainability.



The Life Mapping Tool

The Life Mapping Tool allows leaders within the organization to reflect on their life's journeys as they deal with challenges that may still be the root causes of current patterns of behaviors. The outcome is a visual representation of the leader's past, present, and future. It allows leaders to reflect on key moments in their lives, set goals, and plan for the future. This can serve as a powerful tool for self-awareness, healing, growth, advancement and long-term planning. Now, more than ever, many are trying to deal with present world situations but realizing that they are also impacted by their own life's journeys that need to be addressed. When the leader is healed and feels like a whole person, they are better able to take control of their lives and lead others well.



Joy-at-Work Testimonies



Small Business Association

Senior Leader

This journey has been extremely beneficial to me and I am so happy I started it in the first place, as part of my self-development quest which includes working on areas required for me to be a good leader, I have learnt so much about myself and others since I started the JAW course.

Vice President of Tourism & Head of National Training Center

The opportunity to participate in the Joy at Work Course presented at a very critical time, my faith took on new meaning in the scripture verse which states, “We know that in all things God works for the good of those who love Him”, who have been called according to His purpose.” (Romans 8:28).

I am encouraged beyond my wildest dreams. If each JAW course participant reaches and gains followers, change will come.

Foreign Services Ambassador

I see the journey benefiting society through a greater understanding of my role in stewardship and service. In this regard, I can identify areas in which I can use my expertise, talents and resources to give back and to contribute to the advancement of society. For example, in my area of expertise, I can help to carry out training programs such as for young diplomats.

Joy-at-Work Testimonies

University Lecturer & Fulbright Scholar in English & Literature

*Prior to taking this course, I had never thought of myself as being **unique**. In my mind, I was just a regular somebody who tried her best to serve others with the guidance of the Holy Spirit.*

Before my participation in the course, I was unfamiliar with several of the concepts and principles taught.

Music Business Director

This journey has greatly benefitted in many ways. Each week's topic was an eye opener for me.

From the topic on transformational leadership as I change my way of thinking about the way I lead to the topic on decision making. I was reminded that I should have a clear vision that everyone understands, I must be authentic, have a growth mindset and be creative.

High School Administrator

What a beautiful journey it has been doing the JAW Certificate Course.

I am blessed to be given the opportunity to do the Joy at Work program. I remember many times during the program, each lesson, each song and each prayer spoke to me and confirmed in my heart what I was experiencing at the time and encouraged me to keep pressing forward. I knew God was using this program to speak to me because all the lessons were important to me.

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