



~ Newsletter ~

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It is our pleasure to keep you briefed on the journey of The Empowerment Institute for Michigan so that you can enjoy the walk with us. This is a Joy-at-Work organization that is committed to the holistic wellness of Michigan! For us, it is all about **people** so our first weeks were focused on ensuring we have the right team on board that is committed to our mission. These meetings filled our days with joy. For sure, we got only the very best! We also worked on multiple aspects that would secure the foundation of the Institute for a strong take off. Multiple team members jumped in to assist – thank you!

#	Description	Completion
1	Corporation Filing	100%
	<i>The Empowerment Institute for Michigan LLC (For profit)</i>	
	<i>The Empowerment Institute for Michigan Foundation (Nonprofit)</i>	
2	Office Presence in Lansing, Michigan	100%
3	Vision, Mission Values	100%
4	Master Presentation	95%
5	Website	95%
6	Brochure	0%
7	Teams	
	<i>Executive Team</i>	100%
	<i>Senior Operations Team</i>	100%
	<i>Administrative Support Team</i>	100%
	<i>Vice Presidents of Consulting</i>	100%
	<i>Senior Leaders Advisory Committee</i>	100%
	<i>Emerging Leaders Advisory Committee</i>	100%
	<i>Initial Partners</i>	100%
8	Defining of Core Services	90%
9	Defining of Supporting Services	100%
10	Online Campus	10%
11	Curriculum Development	70%
12	Online Library	10%
13	Careers Center	10%
14	Team Resources	10%
15	Financial & Banking Setup	20%
16	HR Setup	10%
17	Social Media Setup	0%
18	Marketing Materials	80%
19	Press Releases ...early November	20%
20	<i>Official Launch in Lansing, Michigan ... 12-10-25!</i>	10%



Greetings from our Chief Executive Officer



Dr. Dale A. Dan

Dear Friend,

It gives me much joy to welcome you to **The Empowerment Institute for Michigan** that is about transforming leaders and organizations through love ...

After over 45 years of serving government, education, business, faith-based, non-profits, the diplomatic corps and internationally, I have humbly concluded that a four-letter word is the lasting solution ... LOVE.

Arriving in Lansing, Michigan in October, 2023 to begin the journey of serving as Chief Diversity Officer for a well-loved educational institution ... Lansing Community College (LCC) remains a joy. I had the joy of building an Office of Empowerment that is now led by an amazing successor with a mission and team for success. It was my first experience in Lansing. The closest visited city was Mason in 1999 when I led leadership training for DART Container in The Bahamas and visited with some of its executives there periodically. I have since fallen in love with Lansing and have a deep commitment to the overall transformation of Michigan as I walk hand-in-hand with so many new friends!

So, my work journey in Michigan was not yet over as I thought! :)

I was approached by multiple outstanding Michigan leaders and organizations asking if I could find a way of continuing my Empowerment work to serve all of Michigan. They graciously allowed me time to rest and reflect. I am now ready to take my next leap in serving Michigan statewide by transforming leaders and organizations through an Empowerment Model founded on ... Love!

After listening to many experienced and aspiring leaders, I have the desire to see unity continue in Michigan through the existing talented leaders and businesses. Our plan is to engage as many of these local businesses as possible in the building of the Institute as we serve all of Michigan. We have no desire to recreate what already exists but rather, to hoist our local partners with lots of love, respect and support.

We believe that this initiative will not only be transformational for Michigan but will also open the door for other states to partner with Michigan for national empowerment through love.

From local to national to global ... this is the long-term goal. I so look forward to working with each of you and all of us together as a team!

Love, Dale

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Greetings from our President



Dr. Tonya C. Bailey

It is my pleasure to write to you as the new President of The Empowerment Institute for Michigan. This organization means a great deal to me. Like many of you, I have been shaped by the values of empowerment, inclusion, and wellness, and I am grateful for the opportunity to help advance these ideals on a statewide and national scale.

That's why I can confidently say it is a remarkable time to be part of The Empowerment Institute for Michigan. Our vision of transforming leaders and organizations through love and empowerment could not be more relevant. Across every sector—business, education, government, non-profits, and faith-based communities—leaders are searching for strategies that uplift people, strengthen systems, and sustain meaningful change.

As my tenure progresses, I will keep you updated on where we are and where we are headed, highlighting the impact of our core Empowerment Models—Joy-at-Work, Servant Leadership, and Leading with Love—and our signature programs, from the Pathway to Empowerment to the Retreat & Spa Center. Together, we will ensure that the Institute continues to serve as a model of transformation through love, rooted here in Michigan but resonating far beyond.

I look forward to building this future with you, strengthening partnerships, and opening doors that allow leaders at every level to thrive with dignity, purpose, and joy.

Dr. Tonya C. Bailey

President, The Empowerment Institute for Michigan

We look forward to serving you!

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